

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLII NUMBER 10

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from the EDITOR'S CHAIR

GOOD LOSERS

Two AFLCIO unions lost a recent National Labor Relations Board election involving 19,475 workers in the pulp and paper industry in California, Oregon and Washington.

The outcome was decisive: 14,488 for the unaffiliated Association of Western Pulp and Paper Workers, and 2,609 for the AFLCIO Papermakers and the AFLCIO Pulp and Sulphite Union, which had formed the United AFLCIO Pulp and Paper Organizing Committee.

There has been a lot of jurisdictional conflict in this industry. The AWPPW was formed three years ago and won a foothold because of discontent with the less-than-militant policies of the two AFLCIO unions.

The recent campaign of the two AFLCIO unions to regain their lost territory was hard-fought, and feelings were strong. But an admirable plea for labor unity was issued immediately following the defeat by C. A. (Cash) Price, director of the AFLCIO organizing group.

Price said, in part:

"First, we urge the supporters of the Pulpworkers and Papermakers to close ranks with the AWPPW supporters so that a united effort can be brought to bear against the workers' real opponent, the employer, in the important upcoming negotiations. We have said throughout this campaign that major gains are due the workers this year on the West Coast. The workers must join together to secure the contract gains they have earned and deserve."

This statement by Price is in accord with the best traditions and highest principles of organized labor.

With this responsible spirit of competition, the 19,475 workers can be pretty sure of a vigorous defense of their union rights — no matter which union or unions represent them.

★ ★ ★

FULL OF HOLES

A New York congressman says it's ridiculous for the National Rifle Association to have tax-exempt status as a "social welfare organization."

The NRA recently suggested that citizens in riot-threatened cities arm themselves. This would be an open invitation to street battles between Negro hoodlums and white vigilantes, defying the law, imperfect as it is, and threatening the lives of thousands of innocent citizens.

This ill-advised proposal contributes to nobody's welfare — social or otherwise. The New York congressman seems to have shot the rifle association's dangerous idea, as well as its tax-exempt status, full of holes.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

Groulx unopposed for Labor Council secretary

Carmen seek state help on holdups



TWO-WAY RADIOS were installed in AC buses recently, largely under pressure from Carmen's 192 following a series of holdups and the fatal shooting of a driver two years ago. But the transmitter in his bus didn't help Division 192 member James S. Jensen, 58, whose report of two suspicious men on his bus went unheeded. AC Dispatcher John W. Hacking told Jensen to "keep on driving." Jensen was beaten and robbed of \$95. In the picture, a two-way radio is demonstrated by Division 192 member R. A. Armas. The picture was taken for AC Transit to publicize the radios before the holdup-beating took place.

Unions call BART proposal too low

Opposition to a minimum wage of \$2.75 an hour for maintenance work for the Bay Area Rapid Transit District was voiced by the Alameda County Building Trades Council last week.

The council went on record against the minimum wage, which it felt is too low for some types of maintenance work.

Workers are organizing BARTD maintenance workers and will seek better than \$2.75 for them, it was reported to the council by Tony Schiano, business representative for Laborers 304.

SUPPORT FOR STRIKERS

The Building Trades Council voted to continue its support to the Central Labor Council in the strike by Teachers 1735 at the Camp Parks Job Corps Center near Pleasanton.

Richard K. Groulx, executive assistant secretary of the Central Labor Council, had appeared before the BTC Executive Board earlier to explain that the strike was triggered by the firing of four union officers.

The BTC's Business Representative J. L. Childers reported that culinary employees had returned to work at Parks. He said the reason was that Litton Industries, the operator of the Job Corps center, threatened to

obtain a non-union catering contractor for its dining halls.

BTC AGREEMENTS

Business Representative Childers reported that Alameda County Building Trades Council agreements had been signed by the following contractors:

Fremont Electric Garage Door Co., Dave Ives, N&M Construction, Jack M. Taylor, Western Waterproofing Co., Johnson & Peterson, C.H. Roofing Co. and Smith & Michaels Roofing Co.

CLC votes to support striking Social Workers

The Alameda County Central Labor Council voted Monday night to support striking members of Social Workers 535 in Sacramento.

The Alameda County council will send letters to all its affiliates, explaining issues in the strike and asking financial aid.

Early deadline

Because Tuesday is a holiday, meeting notices and columns for next week's issue should be at the East Bay Labor Journal today (Friday).

Ask safety rule forcing dispatchers to call cops

Carmen 192 has asked the State Division of Industrial Safety to issue a safety order making it mandatory for AC Transit to phone police when a driver radios in asking for help.

This was reported by L. F. Bone, Division 192 president, after member James S. Jensen, 58, was beaten and robbed recently. Jensen had twice reported two suspicious men on his bus, but AC Dispatcher John W. Hacking told him to "keep on driving."

Bone also reported that Jensen had filed a \$225,000 suit against Hacking, charging "willful neglect." Bone said the union is backing Jensen, although Hacking, a supervisor, is also a member.

Division 192 is in the middle of negotiations with AC Transit on a new contract. Concerning the holdup-beating, Bone declared:

"We intend to do something about it—we don't want it to happen again."

Teachers win right to vote at Parks Job Corps Center

Striking members of Camp Parks Federation of Teachers 1735 returned to work Wednesday after winning the right to vote on union representation in a National Labor Relations Board election on June 8.

Litton Industries, operators of the Job Corps center under a contract with the U.S. Office of Economic Opportunity, agreed to the election at a NLRB hearing Tuesday, according to Richard K. Groulx, executive assistant secretary of the Central Labor Council.

Groulx said Litton turned down the union's request for a State Conciliation Service election last week but agreed to the NLRB vote under "pressure" from federal officials.

Attorney Victor Van Bourg and Groulx accompanied Local 1735 representatives at the hearing. Litton officials also agreed to accept returning strikers, and the union won its demand to use buildings at the center for after-hours union meetings.

"I think it is a real victory because they had said these people were fired," Groulx said.

Will be elected on white ballot at next meeting

Richard K. Groulx, executive assistant secretary of the Central Labor Council, was nominated without opposition to succeed retiring Robert S. Ash as executive secretary-treasurer Monday night.

The election of Groulx, who first became assistant secretary in 1956, will be a mere formality at the June 5 meeting.

Delegates voted without dissent to instruct Ash to cast a unanimous white ballot for Groulx.

Groulx was nominated by Ash, who has been secretary of the Central Labor Council for nearly 24 years.

'BEST COUNCIL'

Ash said that in his travels in many parts of the United States, representatives of a large number of international unions have told him Alameda County unions have "the best Central Labor Council in the U.S."

Expressing appreciation for the good treatment he has received from the council, Ash said "the only splits in the Central Labor Council have been over crossing picket lines."

Ash expressed the hope that his successor would have as good support from unions as he has had. He attributed much of the strength and unity of the council to large attendance at regular weekly meetings.

Ash then read a speech he prepared several years ago to nominate Groulx.

12 UNIONISTS

Groulx's nomination was seconded by 12 unionists: Joe W. Chaudet, Newspaper Guild 52; Russel Mathiesen, Retail Clerks 870; Arthur Triggs, Typographical 36; Dan McPeak, Electrical Workers 1245; Gunnar Benonys, Carpenters 36; Abe Newman, Chabot Teachers 1440; William Zarevich, Metal Polishers 128; Emil Scala, Carmen 192; Al Thoman, Carpenters 36; Norman Hall, Peralta Teachers 1603; Robert Luster, Laundry Workers 2, and Harry Lumsden, Shipyard Laborers 886.

Chaudet said he felt Groulx would continue the leadership which made the Alameda County Central Labor "a liberal, fighting and honest council, based on the principle of self-determination of unions."

He added that Groulx had spent "12 years in training" and worked long hours, including building an outstanding organization to support political candidates who are friends of labor.

MORE on page 8

13 union leaders helping Democratic fund-raising event

Thirteen union leaders have been named to a Labor Committee for the "Seventh and Eighth Congressional District Special Saturday, June 3.

The "special" will be a buffet and no-host cocktail party at the homes of Mr. and Mrs. Paul Maier and Mr. and Mrs. George Moncharsh in Berkeley. Tickets are \$10 a person and \$15 a couple.

Honored guest will be former Governor Edmund G. (Pat) Brown.

State Chairman Charles Warren, former Assemblyman W. Byron Rumford and National Committeewoman Ann Alanson, as well as local Democratic legislators, have accepted invitations to be co-hosts.

The Labor Committee includes:

Elias (Al) Arellano, Robert S. Ash, J. L. Childers, Russell Crowell, Richard K. Groulx, Charles F. Jones, Paul Jones, Leslie K. Moore, Al Thoman, Sylvan (Bud) Thornton, DeWayne (Bud) Williams, and William York.

Information and tickets may be obtained from Joseph E. Smith, Financial Center Building, Oakland, phone 452-2000. Checks should be made payable to: Labor Committee, "Seventh and Eighth C.D. Special."

No appeal planned to Supreme Court in bedcheck case

The Alameda County Board of Supervisors has dropped plans for appealing the Welfare Department's bedcheck case to the U.S. Supreme Court.

Chances of getting a hearing in the nation's highest court on the case, which involves a former member of East Bay Municipal Employees 390, "are almost non-existent," according to County Counsel Richard Moore.

In March, the California Supreme Court upheld unionist Benny Parrish, ruling the Welfare Department's predawn raids on homes of aid recipients in 1963 were unconstitutional. The court ordered Parrish reinstated and awarded him back pay estimated at \$12,000.

Parish was fired for refusing to take part in the procedure.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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OAKLAND, CALIFORNIA
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Hayward, San Leandro and San Ramon

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Steamfitters Local 342

BY JIM MARTIN

At our last membership meeting, held this past week, the auditor's report for the quarter ending March 31, 1967, was read to the membership and approved as submitted. You will find a condensed report as recommended by the membership, in this issue of the East Bay Labor Journal.

Also at this meeting, action was taken whereby Business Representative William Weber, Sr. and Brother Dave Roberts will attend the 12th National Legislative Conference, to be held at the Hilton Hotel, Washington, D.C., June 11-15, 1967.

So that our unemployed members of this union may be better enlightened as to those members being dispatched to work and whether asked for by name or sent from the out-of-work list, the Business Office will make this information available weekly to the membership by posting the information on the union's bulletin board; also the out-of-work lists will show your true position on the list as the "will notify" and "sick" members' names have been placed on a separate list and attached to the back of the out-of-work list.

If allowed to pass, this amendment would empower the Regents of the University of California to establish a Personnel Board on the Berkeley Campus. This board is to be composed of five members, none of them to be from the campus, but members are to be appointed by the Board of Regents.

For those members who wish to take short jobs of five days' or less duration, you must sign the yellow sheet, also attached to the out-of-work list, and you then will be called on a first-in, first-out, basis. For any additional information, please contact the Union Office.

Our union's contractors have been notified again to place their requests for workmen between the hours of 8 and 10 a.m.; and for those members that are unemployed, it will be helpful to you if you would be at home or leave a message where we may contact you during those hours.

We have nothing new to report on C. F. Braun's Humble Oil Project, Benicia, but we do have some good news in respect to a new anhydride facility plant. This multi-million dollar manufacturing facility will be added to the Standard Oil Co.'s refinery at Richmond, already the largest oil and chemical complex in the West.

The Arthur G. McKee Co., national contractor, has been awarded this project, and engineering and design have already begun on this large project.

The new plant is scheduled to come on stream in the late summer of 1968.

Phthalic anhydride, a basic chemical in the manufacturing of plastics and paints, is currently in short supply and great demand. The new facility will be built inside of the Standard Oil refinery property and will go up on Xylene street. The feed stocks will come from refinery production, and the new plant will be integrated with refinery production. As soon as complete information is received in respect to the starting date, manpower requirements, etc., you will be advised.

Our next membership meeting to be held will be June 1, 1967, at which time the election of officers, as indicated by your sample ballot, will be held. Also, the delegates to the past California Pipe Trades Convention, held in the City of San Diego, will submit their reports; so please plan to attend.

AFSCME, Local 371 'Info'

BY NAT DICKERSON

There is a constitutional amendment, introduced by Assemblyman Priolo (D-Fresno), I believe it is called Assembly Constitutional Amendment 41, or ACA 41.

If allowed to pass, this amendment would empower the Regents of the University of California to establish a Personnel Board on the Berkeley Campus. This board is to be composed of five members, none of them to be from the campus, but members are to be appointed by the Board of Regents.

Though we of the work force never come into direct contact with the Regents, the impact of their decisions is of paramount importance to all of us. We of Local 371 believe the Regents have done a wonderful job in making selection on the academic level; but as far as the non-academic employee is concerned, the Regents have been represented as cold, cruel monsters.

We of Local 371 are not saying this is a true picture, but whenever a crucial issue is brought up at a negotiating session having major pertinence to the local, we are always told: "It is against the policy of the Regents," or "it's against University policy."

If there is evidence contradicting the above, we should like to be confronted with it. But so far, decisions we have met have been promulgated paternally, arbitrarily, and unilaterally. For these and other reasons Local 371 does not want to see a further extension of the Regent's power.

If they are aware that "sweat shop" conditions exist in some campus buildings, they have never admitted it. If they are aware of the increased workload imposed upon custodians by the expansion in use of buildings and facilities, they have ignored it. With plans for the new quarter system well on the way, no concern for the people most affected is being shown by the Regents.

Therefore, Local 371 is fearful of further expansion of the Regents' power as a threat to the concept of collective bargaining, and to unionism itself.

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Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Again, for the third consecutive week, the Carpenters' out-of-work list dropped down—251 as of this Monday a.m. And again, we show an increase in job referrals, up a few to 118 the past two weeks.

Brother Al Thoman returned from three days at a very "hot" Fresno meeting: 101 to 104 degrees—a very important (to us as Carpenters) meeting, having to do with unemployment procedures, disability and job injury compensation filing.

I'm sure that in the days to come, you will all benefit in some way from his participation in this meeting.

Regret to report the passing of Brothers Thomas Mallin and Dave Atwood.

On the sick and injured list are Brothers:

Edwin Davis, recovering from a serious operation (no visitors allowed).

Paul Urch, up and around recovering nicely from a double hernia.

Yours truly missed last Thursday's union meeting for the first time in many meetings, due to bum teeth. They are being pulled, repaired and partial plates being made and installed. Seems like everyone I know has already had this done. It's rather painful.

Brother Gerald Van Boxtel in his spare time is umpiring for the Little League at Palma Ceia Playground, Hayward, each Saturday, for the seven to 12 year old group and sometimes in the evenings at 6 p.m. for the senior group. Go out and cheer for him!

The Carpenter lass asks, "How come you're only carrying one 2 by 4 when the other men are carrying two?"

"Well," the Carpenter replied, "I suppose they're too lazy to make two trips like I do."

Did you know that a man goes on a diet so he'll look like he used to; a girl goes on a diet so the men will look like they used to.

Remember, your wages increase from \$4.875 per hour to \$5.205 effective the day of June 16, 1967, an increase of 33 cents per hour. Your workweek will also be reduced from a 38 hour to a 36 hour week, effective that same day. Your workweek will then end at 12 noon each Friday.

Apprentice rates also change on this date to the following:

60%	\$3.12 per hour
65%	3.38 per hour
70%	3.64 per hour
75%	3.90 per hour
80%	4.16 per hour
85%	4.42 per hour
90%	4.58 per hour
95%	4.94 per hour
100%	5.20 per hour

Don't forget, Election Day Friday, June 16, 1967. See you at the next meeting.

Barbers Credit Union

BY MABEL V. DIXON

Barbers and beauticians of who are members of the credit union, this is the time of year

BURNETTS NEW LUCKY'S

2268 TELEGRAPH AVENUE

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WESTERN TITLE GUARANTY COMPANY

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FREMONT . . . 797-4122

HAYWARD . . . 537-1165

LIVERMORE . . . 477-9120

OAKLAND . . . 893-8100

SAN LEANDRO . . . 483-4000

you and your family should be thinking of taking a much-needed vacation. Since you are a member of the credit union, why don't you come into the office and arrange a loan for this occasion or to buy that car you and your family may need, or just come in and get information about the credit union. It is for you and members of your family to use.

If you do not care to borrow, you may buy shares, and this is just like money in the bank. You may deposit as little as \$1.

Members of the board join me in wishing Mr. Jepson a speedy recovery. We need you.

Carpenters Credit Union

BY PAUL HUDGINS

New car finance at your credit union can save you many dollars in interest compared to letting the dealer write the contract.

Chek with your credit union and compare actual monthly payments. There is no way of knowing what they mean when they quote interest rates as "per cent."

One member got stung by a salesman who told him the interest was 4 per cent. His monthly payment was \$8 higher than it would have been at the credit union on a 36 month contract. That's \$288 he could have saved by going to any credit union.

Your credit union exists to save you money on cost of credit. We also have to encourage regular savings, because without steady savings coming in, we would have no money to lend.

Save something out of every full paycheck. It will be easier to borrow if you have a record of steady savings. You prove that you have some control over your spending and will be able to make loan payments.

Shop around, take your time and get the best deal you can get on a car, whether new or used. It's better to take a day off work than to lose \$200 or more on the deal.

Get the truth from your credit union as to interest rates, the book value of your trade-in, etc. Join now, before you need a loan. It's a lot easier to get a quick emergency loan if you have been saving a little steadily. We have to give preference to established members over new members.

Lodge 284 asks raise in income tax exemption

The Machinists 284 Law and Legislation Committee is mailing letters to its congressmen and senators urging raising of federal income tax exemptions for dependents from \$600 to \$1,000, Chairman Tom Hunter told the Central Labor Council.

The committee is also asking members of the State Legislature to oppose Governor Reagan's anti-union proposals and urges other unions with law and legislation committees to do the same, Hunter said.

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JOE W. CHAUDIET, General Manager

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Triggs, incumbent Typographical 36 president, returned

Arthur Triggs was re-elected president of Oakland Typographical 36 last week, defeating Byron M. Edgett, 429 to 211.

The only other contest was for Executive Committee, News Branch. Rufus M. Day and Edward R. Walton defeated Ronald Judish for two openings. The vote was: Day, 487; Walton, 343, Judish, 302.

A proposition to assess each member 25 cents a week for a year to help Mt. Diablo Typographical 597 in its fight with non-union publisher Dean S. Lesher in Contra Costa County passed, 405 to 174.

Top incumbents re-elected without opposition include:

Ross Kyler, secretary-treasurer; Bryce R. Dye, first vice-president; Edgar J. Hitt, second vice-president; Wilbur P. Leonard, reading clerk, and Ted Trautner, sergeant-at-arms.

Rufus Day, Ray Roberts and James H. Sim were elected International Typographical Union delegates without opposition. Alternates will be Edwin A. Mason, Bryce R. Dye and Bert Lependorf.

Other Executive Board seats went to:

Job Branch — Earl W. Shaw, Edwin A. Mason.

Manifold Branch — Richard H. Schure, Daryl L. Woods.

Maney, former officer of Labor Council, dies

Eddie Maney, 73, business agent of Laundry Workers 2 from 1936 until his retirement in 1962, died recently at Clearlake Highlands, where he had lived since then.

Maney, who was sergeant-at-arms of the Central Labor Council for more than 15 years, joined local 2 in 1935.

Lou Borges, Cooks 228 business agent, passes

Lou Borges, 64, a business agent for Cooks 228 for the last eight years and a delegate to the Central Labor Council, died recently at Peralta Hospital following a stroke.

Borges had been in failing health since struck by a hit-and-run driver and thrown about 30 feet 1 1/2 years ago.

Demand the Union Label!

State labor press group to meet at San Diego

The California Labor Press Association will hold its third convention today through Sunday in San Diego.

Speakers are scheduled to include: Thomas L. Pitts, secretary-treasurer, California Labor Federation; R. R. Richardson, secretary-treasurer, San Diego County Labor Council; Sigmund Arywitz, secretary-treasurer, Los Angeles County Federation of Labor; Ray Davidson, president, International Labor Press Association, and Daniel G. Aldrich, chancellor, University of California, Irvine campus.

Biennial election of officers is scheduled Sunday.

Electrical Workers plan completion ceremonies

Thirty-one Electricians will receive journeymen's certificates at graduation ceremonies under auspices of the Alameda County Joint Apprenticeship and Training Committee, according to J. H. Kurt, apprenticeship coordinator.

The ceremony will follow a dinner at the Hall of Horns, 23700 Hesperian Blvd., Hayward, at 6 p.m. June 1.

Burton co-authors bill to aid postal workers

Congressman Phillip Burton (D-San Francisco) is co-authoring a bill in the House of Representatives to raise postal field service classifications.

It would upgrade Levels 1 through 4, giving the 600,000 employees in these groups pay raises averaging 14 per cent.

The proposal is supported by the National Association of Letter Carriers, AFLCIO.

Cannery workers

Teamsters employed in California canneries will receive pay increases totalling an average of 36 1/2 cents an hour during the next three years under a new contract.

LBJ appointment

Vincente T. Ximeses of Albuquerque N.M., has been appointed to the U. S. Equal Employment Opportunity Commission by President Johnson.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

NOTICE

TO MEMBERS OF SHEET METAL WORKERS' UNION, LOCAL 216

WEDNESDAY EVENING, JUNE 7, 1967, 8:00 P.M., HALL "M," LABOR TEMPLE, 2315 VALDEZ STREET, OAKLAND, IS TIME AND PLACE FOR SPECIAL MEETING TO NOMINATE ALL ELECTED OFFICERS, BUSINESS MANAGER AND BUSINESS REPRESENTATIVES AND DELEGATES OF LOCAL 216.

SATURDAY, JUNE 24, 1967, 8:00 A.M. TO 5 P.M., HALL "H," LABOR TEMPLE, 2315 VALDEZ STREET, OAKLAND, IS TIME AND PLACE FOR ELECTION

DON'T FORGET THESE DATES!

Fraternally,
ELIAS L. ARELLANO,
Business Manager

Contra Costa printing trades unionists push Lesher fight

Handbilling is continuing every Saturday at various shopping centers throughout Central Contra Costa County, asking the public not to patronize firms which advertise in the anti-union newspapers and shoppers of Dean S. Lesher.

These include the Contra Costa Times "Green Sheet," Daily Transcript, Central Shopper and Sun newspapers.

The Walnut Creek Police Department recently informed the Northern California Labor Unity Committee, which is distributing the handbills, that Simon's Hardware officials planned a "citizen's arrest" if handbilling continued in front of its Walnut Creek store.

Simon's contended the store was not covered by the law permitting handbilling by unions.

But undaunted by what it

Bill to raise contract jobs in EBMUD killed

A bill to require the East Bay Municipal Utility District to have private contractors do certain work now performed by its own employees has died in a legislative committee in Sacramento.

The measure, Assembly Bill 823 by Richmond Democrat John T. Knox, was backed by building trades unions and contractors and opposed by East Bay Municipal Utility District Employees 444, as well as AFSCME Council 49.

called these and other "pressure tactics," the committee continued handbilling the store and said no arrests were made.

FCC COMPLAINT

The committee also accused Lesher of filing a complaint that radio station KWUN had violated the "fairness doctrine" of the Federal Communications Commission.

This, the committee said, was because the station carried commercials sponsored by the unity committee.

The committee said the FCC responded to Lesher's complaint with a three page document finding the radio station had not violated any of its rules.

Non-union "scabs" picketed the unity committee's pickets in front of Lesher's Concord and Walnut Creek plants recently. The committee is investigating whether the "scab" pickets' signs were libelous.

New CLC affiliate

The Patternmakers Association of San Francisco and Vicinity was accepted by the Alameda County Central Labor Council as a new affiliate Monday night.

Support reaffirmed

The Executive Council of the California Labor Federation, AFLCIO, has reaffirmed its support for the state's eight hour law for women.

Defeat may turn to victory, Brown tells Steelworkers

Defeat at the polls last November may turn into victory if people will put forth the effort to elect progressive candidates to oppose Governor Ronald Reagan's destructive program.

This encouraging view was put forth by the man Reagan defeated, former Governor Edmund G. (Pat) Brown, at a recent Steelworkers' conference in Los Angeles.

Commenting on the behavior of Reagan as governor, Brown added:

"Where Reagan's heart should be is a blue pencil that cuts deep into the needs of people."

RUNNING FOR COVER

Tom Consiglio, legislative coordinator for Steelworkers District 38, told the delegates:

"Too many legislators are running for cover after the last election. What labor must do is turn its numbers into positive votes in the elections next year to restore good government to California."

Wiretap bill

Assembly Speaker Jesse Unruh (D-Los Angeles) has introduced an anti-eavesdropping and wiretapping bill which should be a model for the entire country, according to the American Civil Liberties Union of Southern California.

Demand the Union Label!

FOR BETTER GOVERNMENT OF CARPENTERS

LOCAL UNION NO. 1622

This Slate is endorsed by

CHARLES ROE

LESLIE L. WILLIAMS

PRESIDENT

W. R. (Roy) Pugh No. 2 on the Ballot

VICE PRESIDENT

Noble J. Whitfield No. 3 on the Ballot

RECORDING SECRETARY

A. W. (Tony) Rice No. 1 on the Ballot

FINANCIAL SECRETARY

E. W. (Whitey) Chapman No. 2 on the Ballot

TRUSTEES

Jewel Ashley No. 2 on the Ballot

Chester Linn No. 3 on the Ballot

(Big) Dan Timmerman No. 4 on the Ballot

BUSINESS REPRESENTATIVES

Virgil A. Brunstedt No. 11 on the Ballot

Lewis C. Curtis No. 4 on the Ballot

Luther Curry No. 14 on the Ballot

The above candidates endorse WILBUR SLATE for TREASURER

YOUR SUPPORT OF THESE CANDIDATES IS BEING SOLICITED
AND WILL BE APPRECIATED

ELECTION
SATURDAY JUNE 10, 1967

VOTING
7:00 A.M. TO 3:00 P.M.

CARPENTERS HALL
1050 MATTOX ROAD, HAYWARD, CALIF.

Watchmakers Local 101

BY GEORGE F. ALLEN

We have another member on the sick list. Donald E. Rainey, Watchmaker employed by Schnittspan Jewelers in San Jose, has been hospitalized and at this writing is still not able to return to work.

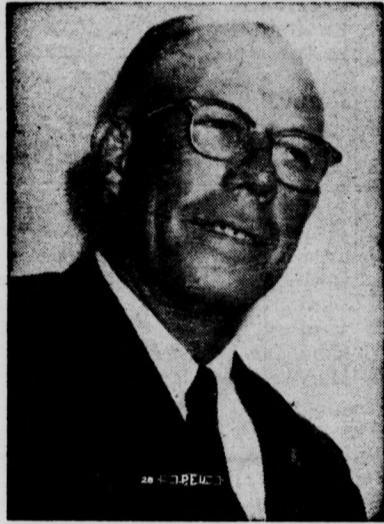
Carl Tissenbaum, Executive Board member of this local and employee of Milens Jewelers in Oakland, is still on the sick list.

He has been at home, having been released from the hospital. We understand he is to re-enter the hospital for a checkup, after which time he will return to his home prior to returning to the job.

Demand the Union Label!

ATTENTION

CARPENTERS LOCAL 1622



Vote For

And

Re-Elect

**VIRGIL A.
BRUNSTEDT**

For

Business Agent

I am a qualified and capable candidate for the job that I am seeking.

My record and background in the Carpenter Trade and my Service to the Local Union will bear out the facts.

I have represented the Local Union as a delegate to:

Three National Conventions—St. Louis, Mo., 1958; Washington, D.C., 1962; Kansas City, Mo., 1966.

17 years to the Bay District Council of Carpenters.

6 times a delegate to the State Council of Carpenters Convention.

8 years to the Alameda Building Trades Council.

A delegate to the State Council of Carpenters Legislative Conference.

State Federation of Labor.

State C.O.P.E.

Governor's Safety Conference.

A Trustee of the Local Union.

A Chairman of the Examining Board.

A Past Secretary of the Local Joint Apprenticeship Committee and still a member of the Committee.

A member of the Bay District Council Apprenticeship Administrative Board.

Secretary of the Drywall Training Committee.

I have been an active member of 1622 for 21 years, serving on many committees of the Local Union while actively working at the Carpenter Trade.

I have been and am serving the Local as a Business Agent for the past 46 months.

I believe experience and knowledge of the complex labor laws and jurisdictions are a necessary tool to be a Business Agent.

Vote June 10, 1967

1050 Mattox Rd., Hayward

POLLS OPEN 7 A.M. TO 3:00 P.M.

Business Agent—No. 11 on Ballot

For Delegate to District Council—No. 24 on the Ballot

For Delegate to the Building Trades—No. 8 on the Ballot

YOUR SUPPORT WILL BE APPRECIATED

We look forward to being able to report that both of the aforementioned members have completely recovered and are back on their jobs, and are happy to report that Brother Gilbert Tavares is off the sick list and back to work.

Wanted: We have a request from two members for used watch repair benches in good condition. If you have one or know of the whereabouts of one or two such benches that are for sale, telephone the Union Office, 421-1968.

MEMBERS TAKE NOTE

Memorial Day, Tuesday, May 30, is a paid holiday. If you are required to work on this day, you should be paid at overtime rates—this, in addition to your regular holiday pay.

Demand the Union Label!

642's Straight Line

BY MARVIN MARTIN

Are you willing to boycott the telephone company if rates are increased by 8 per cent? Governor Reagan told a press conference that a rate increase for Pacific Telephone is "indicated." San Francisco and other major cities are fighting the increase.

If such an increase should be imposed, this would cost the taxpayers more money than the money that he has tried to save by laying off personnel from the hospitals, engineering staff, etc.

Would you boycott?

Sign your name below and mail here to the Union Office if you are opposed to this increase.

Remember, we turned in our credit cards in order to bring another large company around to terms!

NAME _____

ADDRESS _____

This week's mail brought another good letter from Brother John S. Elliott. Quote:

"Dear Friend and Friends:

"I thought I'd drop you a few words to let you know I haven't forgotten you just because I can't get out to our meetings, or anyplace else except to the doctor by taxi once a week as far as that is concerned. Marvin, I like the idea of putting notices of our members who pass on to the, we hope, happier land. It gives us a chance that we can pay up before you have to send out cards on them and thereby saves a bit of postage for the union, too. It sure is a shame that more of our members don't get the idea on how cheap the insurance is through our Mortuary Plan. Really is, for when there is no death, there are no dollars to be paid out on it, and we have very few per year. The \$2.50 to join, the \$1.10 each time one goes on to life's other side is so very much less than any insurance company would even look at, much less take. There is no way of comparing them with each other. Our members should be helped to understand the first \$2.50 is only so there will be funds to cover immediate payoffs when one of our brothers passes on. From then on, there is no more, only the \$1.10 for each one who goes on over the great divide. Here's hoping all of our sick brothers a speedy recovery and also for any of their loved ones who may suffer of any affliction. I also hope for the very fast improving of the employment situation and that

Red Carter, our State Association secretary, gave me a rundown on events in Sacramento. It seems that our bill to eliminate the 99-centers has passed its first hurdle in the Assembly, which was the Governmental Efficiency Committee, and it now goes to the Ways and Means Committee.

Your State Association advocates still need postcards and letters to back them up. This is little to do for your own benefit. Write to your legislator in Sacramento. Do it now! Remember, the squeaking wheel gets the grease.

Don't forget to come down to the regular meeting Thursday, May 25. After our business meeting, where delegates will be nominated and elected to attend the State Convention, we will have a demonstration in hair coloring and style by Paterno Agustin. We need a subject. Does anyone want to volunteer?

Skywest Golf Course has put out an advertisement for Barbers and Bartenders to play golf, but Roy Woods, secretary of Culinary and Bartenders Local 823, has informed us that this outfit is unfair to union labor and would appreciate it if members of Local 134 would not patronize Skywest. Please cooperate.

Building trades scales

The average union building trades hourly scale in the U.S. is \$4.68 an hour, according to the U.S. Labor Department.



Carpenters Credit Union of the Greater Bay Area

JOIN NOW...

LOWEST INTEREST RATE ON LOANS

EXTRA BENEFITS ON SAVINGS

Phone, write, or drop in...

533-3889

**3361 MacArthur Blvd.
Oakland, Calif. 94602**

Retail Clerks Local 870

BY CHARLES F. JONES

DRUG DIVISION

Last August, you received a folder describing a new benefit (co-annuity option) for all drug employees covered under the Drug Pension Fund. To be eligible for the co-annuity option, you must be 35 years of age or older and have been working in the retail drug industry for at least 10 years. If you are interested in the co-annuity option, you must file before June 1, 1967. After that date, you may be required to furnish medical evidence of your good health.

FOOD DIVISION

With the assistance of all Retail Clerks unions in California, our sister Local 1288 in Fresno recently won a victory over Thriftimart, a large grocery chain. This company, represented by Robert K. Fox of the Los Angeles Food Employers Council, served notice on Local 1288 that they would not agree to the terms of the industry wide food agreement in the Fresno area, but instead intended to operate under substandard conditions. The union had no choice but to resort to economic action in Fresno, and subsequently they extended their activities to Thriftimart Stores in Bakersfield and Los Angeles.

As well as giving financial aid to Local 1288, Local 870 dispatched several of our representatives to Fresno and Los Angeles to assist. With the cooperation of the Teamsters unions, the company's warehouse in Los Angeles was closed down tight. This, along with concerted picketing of their retail outlets, caused the company to capitulate, and an agreement was signed.

In our opinion, however, this is only the beginning. Information we have received leads us to believe that Mr. Fox will shortly be representing some employers in Alameda County. We are also of the opinion that he may very well attempt to do here what he failed to do in Fresno. Local 870 has a good food contract, and the entire industry in the county is organized. We intend to keep it that way.

As you are aware, our food agreement will expire on March 1, 1968. We will have to make additional improvements at that time. With the employers organizing into powerful groups, and with Mr. Fox's entrance into the scene, this in all probability will not be easy. We cannot be caught unprepared. We must anticipate that we may have problems. Our members must be prepared to meet any attempt by one or more employers to destroy our union.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

CLARENCE N.

COOPER

MORTUARY

"Built by Personal Service"

Main Office

Fruitvale Ave. at East Sixteenth Street

Telephone: 533-4114

Steel Machinists 1304

BY DAVE ARCA

Hi. Hippie and "Square," we're all in a "happening." Yes, you too. Few segments of society have been spared. Whether we like it or not, the "Love Generation" is! And hippies are!

Denying they exist is futile. We're involved. You and me, with "them." Actually, we're all kind of revolting. We, to them, and they, against us.

At issue is the now. They don't dig our dullness. We can't comprehend hippie aims.

Unquestionably, we are the parents. A source of life, sustenance and sorrow. In some respects, hippie ethics reflect our own. The transition from seed to individual finds children absorbing standards of values from parents.

If adults adulterate lewdness; if profits pre-empt peace; if income is revered beyond honor, then hippies have a moral to their madness.

Hippies are the citizens of tomorrow. Parents are Establishment today. While hippies may beg, steal and borrow, none are inclined to obey.

And that's how it is in 1967. All over the land. Unions should take note, too. Members are younger. Unionism is a drag. Like parents, we are unable to communicate with our young. Despite a militant past, we have a dull present. And a dismal future.

If hippies can prod us into new energy, perhaps it's an ill wind that blows no good. Okay? Okay.

Ironworkers 378

GEORGE A. TAYLOR

To follow up from last week's issue, there were several items regarding your health insurance plan that I did not have space enough to mention. These items fall within two categories and are outlined below:

Items No. 1 and 2 come under the pension plan. They were covered to some extent in a previous issue and are enlarged upon at this time.

The International Union and the administrators of the Field Welfare Plan were working out a reciprocity agreement with the Negotiated Trust Funds throughout the International Association, where a member would be eligible to draw his pension after he had worked in several different district councils in the International Union, after accumulating a total of 25 years' pension credits, and after he was 65 years of age, but would not be eligible under any of the eligibility rules set forth by the pension plans.

Item No. 2: The California State Legislature has a bill pending, number 1513, that if passed would set our pension plan back a number of years and could re-

duce the monthly payments as much as one third. The pending bill has to do with vested rights; whereas if a member after working several years in the State of California, under our plan decided to leave the state or quit the Ironworker's trade, he would be eligible to draw out the money that had been paid in under the contract, and, of course, under this system our trust fund would not receive the money that had been earned by a member working in another jurisdiction outside of the State of California, who has come here to take up permanent residence and could be eligible under our plan after working 15 years.

The credits that he had previously earned would be a financial loss to the members and also the trust fund.

Item No. 3 has to do with the life insurance under Prudential Life through Blue Cross. The trustees were successful in raising the death benefit from \$2,000 to \$3,000, beginning June 1, 1967, and double indemnity of \$6,000 upon accidental death.

We regret to announce that Brother Jim Faulkner passed away on Wednesday, May 10, after a long illness. He was a member of the Ironworkers Union for over 35 years and a member of Harbor Lodge No. 502, F&AM, Richmond, Calif. He is survived by his wife and four sons, Ronald and Thomas, both Ironworkers, and Richard and Jim, who have been serving in the Armed Forces, and a daughter Celia Lamm, who resides in Fresno.

Following is a sick list that the sick committee should investigate to see that no hardship exists:

Joe Holt, Thomas Hayes, Roy Armstrong, Norman Long, Alfred Slater, John Vess.

The California Ironworkers Field Vacation Trust has sent a list of all the Ironworkers who had outstanding 1965-66 vacation checks still on file in the Administrative Office as of May 3, 1967. Anyone wishing to inquire about this may call the Union Office.

The Union Office will continue to be open on meeting nights from 5 to 8 p.m. for the convenience of those members wishing to pay dues. However, there will be no meeting Friday, May 26, due to the long weekend, and the office will not be open on Monday, May 29.

The summer program for testing apprentice applicants has been established, and dates for testing are listed here for the convenience of those interested. The tests will be given at Merritt College in Berkeley at 2 p.m. in Room A18 on the following dates: June 29, July 13, Aug. 31, and Sept. 11, 1967. A test will be given at 3:30 p.m. on Aug. 17, 1967.

Not much progress

Testifying for new equal opportunity legislation, Secretary of Labor W. Willard Wirtz said little progress has been made during the last three years in upgrading, promoting or hiring minority group members at higher levels.

Carpenters Auxiliary 667

BY ALTA BENONYS

The next meeting of the Carpenters Ladies Auxiliary will be a special called meeting for the nomination and election of officers for the coming year. This meeting will be held at the home of Bea Cameron, 5508 E. 16th St., Oakland, and will be on Thursday, June 1, 1967, at 8 p.m.

Please be present to vote for the candidate of your choice.

We are saddened to hear of the death of Grace Fox's brother in Oregon on May 19. Grace and Jim have left for the funeral.

Lillian Johnson is now in Copenhagen, Denmark, with her father. They left on Mother's Day and will be gone for a month. Linda Byron, a new member, suffered two broken toes a week ago and has been on crutches.

Remember, June 1, 1967, at 8 p.m. Come and vote.

Habitual violators

A California traffic study revealed that 60 per cent of more than 1,300 "habitual violators" who had supposedly been removed from the roads by suspension or revocation of their driver's licenses, continued driving, according to the East Bay Chapter of the National Safety Council.

OFFICIAL UNION NOTICES

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, June 16, 1967, at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland.

Friday, June 16, 1967, is election day for officers, delegates and committeemen of Millmen's Union 550. The polls will be open from 12 noon until 8:30 p.m. in Room 208 of the Labor Temple.

All members who are eligible to vote for the officers and committeemen that they wish to represent them for the next two years.

To be qualified to vote, a member must meet the following qualifications: 1. Must be a member of this local union for at least one year. 2. Must be a member in good standing at the time of voting.

The following incumbent officers were nominated for re-election: Jack Archibald for recording secretary; Geo. H. Johnson for financial secretary; Edward F. Coelho for treasurer; Steve Bernes for conductor; George E. White for trustee; V. N. Anderson for trustee and Arsie Bigby for business representative.

The following members were also nominated for officers of this local union: Vern Darling for president; Fred E. Sisneros for vice-president; Thomas P. White for recording secretary; Byron Reed for recording secretary; William Castellanos for financial secretary; James H. Dunlap for warden; Robert D. Mouzakis for warden; Faustino R.

Limon for treasurer; Victor M. Flores for trustee; Bernard Jadeon for trustee, and James E. Burns for trustee.

The following members were nominated for committeemen:

Bay Counties District Council: Incumbents nominated were: Clyde L. Johnson, Anthony Ramos, Emil Ovemberg, Arsie Bigby, Edward F. Coelho, William Castellanos, Geo. H. Johnson, Vern Darling and George E. White. Also nominated were: Thomas P. White, Bernard Jadeson and V. N. Anderson.

Building and Construction Trades Council: Incumbents nominated were: George E. White, Jack Archibald, Arsie Bigby and Edward F. Coelho. Also nominated were: Thomas P. White, William Castellanos, Fred Sisneros and Geo. H. Johnson.

State Mill Committee: Incumbents nominated were: Jack Archibald, Arsie Bigby and Geo. H. Johnson. Also nominated were: William Castellanos, George E. White, Edward F. Coelho, Thomas P. White, Vern Darling, Jim Dunlap and Robert Mouzakis.

Six County Negotiating Committee: Incumbents nominated were: Arsie Bigby, Edward Coelho and Geo. H. Johnson. Also nominated were: Fred Sisneros, Vern Darling, James Dunlap, Thomas P. White, Robert Mouzakis and William Castellanos.

Fraternally,
GEO. JOHNSON,
Finan. Sec.

H. J. RONNEAU

PUBLIC ACCOUNTANT
747 GEARY STREET
SAN FRANCISCO, CALIFORNIA 94109
TUXEDO 5-0565

April 28, 1967

TO THE OFFICERS AND MEMBERS OF THE
STEAMFITTERS UNION LOCAL No. 342
2315 VALDEZ STREET
OAKLAND, CALIFORNIA 94612

We have examined the accounts and records of your Local Union for the quarter ended March 31, 1967. Our examination was made in accordance with generally accepted auditing standards and included such tests of the records and such other auditing procedures as we deemed necessary in the circumstances. The following summarizes information included in the accompanying statements:

Cash Balances December 31, 1966	\$53,687.23
Receipts	\$44,221.42
Disbursements	54,748.18
Cash Decrease	(10,526.76)
Cash Balances March 31, 1967	\$43,160.47
Other Assets (Less Liabilities)	35,669.75
Total Assets	\$78,830.22

The records are kept on a modified cash basis and dues receivable and prepaid are not accrued, nor are accounts payable or prepaid expenses.

The accompanying cash receipts and disbursements statements present fairly, in our opinion, the recorded cash transactions during the period under review. The Statement of Assets, Liabilities and Reserves, in our opinion, except for the items set forth in the preceding paragraph, presents fairly the financial position of your Local Union No. 342 as of March 31, 1967 on a basis consistent with that of the preceding periods.

Respectfully submitted

H. J. RONNEAU
Public Accountant

OFFICIAL UNION NOTICES

SHEET METAL WORKERS 216

Wednesday evening, June 7, 1967, 8 p.m., Hall M, Labor Temple, 2315 Valdez St., Oakland, is the time and place for a special meeting to nominate all elected officers, business manager, business representatives and delegates of Local 216. Saturday, June 24, 1967, 8 p.m., Hall H, Labor Temple, 2315 Valdez St., Oakland, is the time and place for the election. Don't forget these dates.

Fraternally,
ELIAS L. ARRELLANO,
Bus. Mgr.

E. B. MUNI EMPLOYEES 390

MEMBERSHIP MEETING Thursday, June 15, Labor Temple, Hall A, 8 p.m.

CITY OF BERKELEY Tuesday, June 6, Hermanson's Hall, Berkeley, 7:30 p.m.

SAN LORENZO SCHOOLS (H) Wednesday, June 7, Martin School, 1000 Paseo Grande, San Lorenzo, 8 p.m.

EXECUTIVE BOARD Thursday, June 8, Labor Temple, 7:30 p.m.

PORT OF OAKLAND (P) Thursday, June 13, Labor Temple, 7:30 p.m.

CITY OF RICHMOND (D, DP) Wednesday, June 14, Corporation Yard, 7:30 p.m.

CITY OF EL CERRITO (C) Monday, June 19, Corporation Yard, 4:30 p.m.

CITY OF OAKLAND (F) Wednesday, June 21, Corporation Yard, 4:45 p.m.

FAIRMONT HOSPITAL (GF) Thursday, June 22, Day Hall, 7 p.m.

HIGHLAND HOSPITAL (GH) Wednesday, June 28, Labor Temple, 8 p.m.

Fraternally,
RICHARD J. KRAUSE,
Pres.

AFSCME, U.C. LOCAL 371

The next executive board meeting of EBMUD Employees 444, American Federation of State, County and Municipal Employees, will be held on June 1 at 7:30 p.m. The next membership meeting will be June 8 at 7:30 p.m.

Please make every effort to attend these important meetings which promise some interesting reports on our salary proposals. Also, there will be a report on the appeal hearing of Brother Richard Coors.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

BARBERS 134

The next regular meeting of Barbers Local 134 will be held on Thursday, May 25, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland, Calif.

There will be nomination and election of delegates to the State Association convention, to be held at the Crest Hotel in Anaheim on Sunday, Monday and Tuesday, July 30 and 31 and Aug. 1, 1967.

NOTICE Barber shops will be closed Tuesday, May 30, 1967, Memorial Day. The Union Office will be closed on Monday, May 29, 1967. Have a very pleasant holiday.

Fraternally,
AL DOYLE,
Sec.-Treas.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

BERKELEY PAINTERS 40

The next regularly scheduled meeting to be held Friday, May 26, 1967, will be a special call for nomination of officers, delegates and business representative.

Fraternally,
GENE SLATER,
Bus. Rep.

STEEL MACHINISTS 1304

Regular meeting Thursday, June 1, 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT

Norminations for all elected officers will be held at this meeting. Elections will be held at our June 15 meeting. Please remind fellow workers in your plant.

Fraternally,
DAVE ARCA,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

The next meeting will be June 6 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

SPECIAL NOTICE

Special notice to members of Local Union 1176:

Please be advised that President William Novak submitted his resignation at the meeting of May 16, to become effective July 1, 1967.

Therefore, please be advised that nominations will be held for the filling of this vacancy for the unexpired terms at a special called meeting June 6, elections to be held at the meeting of June 20.

Please be further advised that there are also vacancies at this time in the offices of warden and conductor. Nominations for these offices also will be held at the same time, with elections on June 20.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

SCHOOL EMPLOYEES 257

The regular meeting of Oakland Unified School District Employees 257 will be held at 1918 Grove St., Oakland, Saturday, June 10, 1967, at 10:30 a.m. in the upstairs hall.

The Executive Board will meet at 8 a.m.

Members, please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month in the Alameda County Labor Temple.

OAKLAND RECREATION DEPT. Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meeting.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

AFSCME, U.C. LOCAL 371

Our next regular meeting will be in Kroeber Hall Saturday, June 10, 1967, at 2 p.m. The Executive Board and officers will meet at 12 noon. We usually suspend the July, August and September meetings on account of vacations; so this may be your last opportunity to attend for the summer. We appreciate your presence.

Fraternally,
W. C. WHITCOMBE,
Sec.-Treas.

Hayward CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 8 p.m. on Fridays.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

Election of officers, business representative and assistant business representatives and committee members will take place Saturday, June 10, 1967, from 7 a.m. to 3 p.m.

At our special called meeting of Thursday, May 11, 1967, the following brothers' names were placed in nomination:

President—Roy Pugh, Gus Toensing.

Vice President—Noble Whitfield, A. W. Wolters, Eric Kinsen.

Recording Secretary—Robert Gibbs, Tony Rice.

Warden—Garland Smith.

Conductor—James Reidstra.

Trustee—John Davis, Charles Busk, Delbert Bardwell, Jewel Ashley, Ray Entleman, Chester Linn, Dan Timmerman, Frank Powers.

Treasurer—Kyle Moon, Wilbur Slate.

Business Representative—Lewis Curtis, Virgil Brunstedt, Luther Curry, Roy Fouché, Charles Waak, Walt Williams, Eugene Diely, Cal Middleton, Frank Galgowski, Luther Cook, Al Merrow, Jim Goheen, Elmer Borge, Loren Auten.

Sick Committee—Maurice Sprankle, Bill Voss, Al Schultz, Walter Johnson, Earl Dabney.

Delegates to District Council—Ernest Quick, Charles Wack, Les Strother, Virl Anderson, Loren Auten, Tony Rice, Ralph Hollums, Dan Timmerman, Gus Toensing, Cal Middleton, Frank Galgowski, Luther Curry, Garland Smith, John Davis, Charles Rusk, Virgil Brunstedt, Gene Diely, Roy Pugh, Noble Whitfield, Paul CreMeans, R. Gibbs, L. Curtis, Kyle Moon, Elmer Borge, Wilbur slate, Chester Linn, Ray Entleman, Herb Godfrey, Russell Hague, E. W. Chapman, Jim Goheen, Jim Reidstra, Luther Cook, Walt Williams, Jewel Ashley, Bill Voss, Roy Fouché, Walter E. Johnson.

Delegates to Building Trades Council: V. O. Anderson, V. Brunstedt, L. Curtis, G. Wack, Luther Curry, Robert Gibbs, Les Strother, Gus Toensing, Luther Cook, Frank Galgowski, Tony Rice, Walt Williams, Al Goheen, Chester Linn, Paul CreMeans, Jim Goheen, John Davis, Loren Auten, Elmer Borge, Kyle Moon.

The meeting of Thursday, June 8, 1967, will be a special called meeting for the purpose of holding a candidate night. Each candidate will be offered the opportunity to speak for three minutes, followed by a 10 minute question period.

Fraternally,
A. W. RICE,
Rec. Sec.

Members, please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

Members, please take note.

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Exec. Sec.

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East Bay LABOR JOURNAL



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146

42nd Year, Number 10

May 26, 1967

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Farm workers need labor law protection

Farming in the United States was different in 1935—when supporters of the Wagner Act agreed to exclude farm workers from coverage in order to get the act passed.

Today, there are still many family farms. But each year the trend toward bigness increases. Agriculture is dominated more and more by a relatively small number of big corporate enterprises. At present, 6 per cent of the nation's farms—the big operators—pay more than three-quarters of the farm wage bill.

It is this multi-billion dollar industry which the Johnson Administration and the AFL-CIO are now seeking to bring under the National Labor Relations Act. The small family farms which are still in operation would not be affected.

Why do we now want NLRA coverage for farm workers?

Farm workers cannot now choose their collective bargaining representatives in elections, like the rest of us. Workers in every other industry whose products are shipped in interstate commerce have this right. Farm workers have been trying to get recognition for their union in the Delano area since 1965. With the exception of three large growers, they are still trying.

First, they asked for recognition themselves. Then they got clergymen and other influential citizens to ask for recognition for them. When this failed, the farm workers sought a State Conciliation Service election. This, too, failed. Each time, the growers would have nothing to do with union recognition. They wouldn't even consent to an election; they didn't have to because there was no law saying they did.

When all else failed, the farm workers struck. With National Labor Relations Act coverage, farm workers in Delano would not be on strike today.

In addition to union recognition, the farm workers want the same right the rest of us have to obtain relief from unfair labor practices by employers through the NLRA. With local law enforcement agencies and courts stacked against them, the farm workers now have nowhere to go.

Cesar Chavez, the director of the AFL-CIO United Farm Workers Organizing Committee, gave some examples of harassment by law enforcement officials in testimony before the House Labor Subcommittee early this month. Unlike most people who appear before congressional committees, Chavez and his fellow unionists wore no suits or ties and had no prepared statements. Chavez told how law officers put \$800 worth of parking tickets on unionists' cars in a three month period. He told how strikers were sprayed with pesticide, and police did nothing. He told how a picket was run down by a grower's truck, and the picket was charged with getting in the way.

Anyone who appeared at the union's meetings or on the picket lines was fired, Chavez said. And police and sheriff's deputies took pictures of pickets and of persons entering and leaving the farm workers' office.

Gilbert Padilla, a UFWOC leader in Texas, told how growers there were deputized and how 17 strikers were arrested for saying the Lord's Prayer.

Coverage under the NLRA would also reduce the divisive jurisdictional conflicts which have played into the hands of the growers. Lastly, coverage would permit fair procedures of collective bargaining to prevail for workers in our fields, as well as those in our factories. This is a peaceful way to settle disputes under law.

The farm workers' struggles—immortalized as a "Harvest of Shame" by the late Edward R. Murrow in a television documentary—have stirred this nation's conscience.

Now is the time to do something about it by writing to our U.S. senators and congressmen and insisting they pass the O'Hara Bill. This eminently fair legislation would make the National Labor Relations Act applicable to large farm employers and their employees.

Our next CLC secretary

Executive Assistant Secretary Richard K. Groulx was nominated without opposition Monday night to succeed retiring Executive Secretary-Treasurer Robert S. Ash of the Central Labor Council. Delegates then instructed Ash to cast a unanimous white ballot for Groulx at the next meeting.

This wise action by the delegates assures our outstanding Central Labor Council of continued vigorous leadership in defense of liberal trade union goals and principles and of continued strong and responsible political action on behalf of candidates whose programs will help us further these goals and principles.

Congratulations and best wishes, Dick Groulx. We're all with you.

"Man, It's Hot Out Here!"



AUTO INSURANCE COSTS MORE FOR CALIFORNIANS

From The California Consumer

Car owners who think they are paying too much for auto insurance have receive dramatic confirmation of their suspicions in a recently released report of California's Department of Motor Vehicles:

	Per Cent
Virginia	51.5
North Carolina	48.9
New York	47.9
New Jersey	45.8
Maryland	42.9
North Dakota	36.2
California	35.7

What does this discrimination mean in dollars and cents to the California driver?

If his premium were set on same basis as a New York driver's in relation to losses, the premium would drop from \$81.46 to \$60.81—a saving of more than 26 per cent. And New Yorkers do not have the most favorable premiums in the country.

Commenting on the study, Secretary Robert Barton of the Association of California Consumers called for a thorough legislative investigation of California auto insurance rates.

"Analysis of the Motor Vehicle Department report confirms what many Californians have long suspected—that they are taking it on the chin when it comes to auto insurance," Barton said.

"Discrimination by insurance companies needlessly costs Californians more than \$200 million a year," Barton said, "it is high time that the Legislature look into this—and put a stop to it."

They want work

A study just made public by the U.S. Department of Labor shows that most laid-off blue collar workers begin looking for a new job shortly after layoff. In fact, four out of 10 start looking within one day.

The average jobless worker was willing to take a job paying \$65 a week, and a fourth would work for as little as \$30 to \$60 a week.

This shoots to pieces the old conservative propaganda that most of the unemployed really don't want to work.—OCAW Union News.

Right to strike

Seventy-seven per cent of the American people favor the right of unions to strike, a recent Louis Harris opinion poll shows.

The people are not too worried about transportation strikes, either. Seventy-one per cent say it is OK to strike airlines, and 69 per cent OK railroad strikes.

Only 48 per cent approve of strikes against government.—OCAW Union News.

OPINIONS

You Write 'Em . . .
We Run 'Em!

DR. ROTH PLEDGES TO BE AT MEETINGS

Editor, Labor Journal:

I have just completed 13 weeks of campaigning for a position on the Oakland School Board.

The experience of campaigning for office (or working hard for a candidate of your choice) is one I recommend to every citizen because of the wonderful education thus obtainable, the personal involvement with so many dedicated and good people of various persuasions, and the glimpse of what goes on inside our representative government and behind the scenes of our great news media.

A few of my sharper memories culled from the kaleidoscope of "happenings" include: The outpourings of good will and support from thousands of individuals; the lying gossip spread by a few who speak of being moralistic but who have no qualms about breaking the commandment against bearing false witness; the fine people who show in so many ways that they care about honesty and good government and who place high priority on the education of each individual child in our public schools.

I therefore pledge to be at every school board meeting I can possibly attend, and to continue to press for more open, honest communication between the Board and the citizens of the community. I do hope that the board incumbents will live up to promises made during the campaign and will have meetings at an hour easier for more citizens to attend, will publicize agendas prior to meetings, will disseminate complete minutes of meetings publicly, and will give comprehensive, specific, and understandable budget details to Oakland's taxpayers.

Thank you for your interest in the campaign and for this chance to express my gratitude to all those who helped make the campaign a lively and memorable one.

ARTHUR ROTH, M.D.

★ ★ ★

FLATTERING

Editor, Labor Journal:

I for one find Charles Miles' comparison of those of us opposed to the Vietnam war with the 19th Century American abolitionists honorable, flattering and encouraging.

Maybe Mr. Miles should read a wider variety of history books.

GEOFF WHITE,
Member,
Ink and Roller Makers 5

★ ★ ★

CONGRATULATIONS

Editor, Labor Journal:

Congratulations on your excellent column of Friday, April 28, "Aiding the Enemy?"

BERTRAM EDISES
Oakland

★ ★ ★

NO RETREAT

In my judgment, the election of 1966 in no sense calls upon the Democrats in the Senate to sound retreat from the exceptional record of the past two Democratic congresses.—Majority Leader Mike Mansfield.

College teachers council condemns Vietnam policies

The California College Council of American Federation of Teachers, AFLCIO, has condemned present U.S. policies in Vietnam and called for a "military disengagement" of American forces there.

The council adopted a resolution charging that "the Johnson Administration has found it impossible to justify the United States presence in Vietnam."

The resolution also said the war "has seriously endangered constitutional freedom in the United States, as witnessed by the Administration's attempt to suppress dissent and equate it with treason."

The resolution added:

"All these Administration actions constitute a totalitarian attempt to pervert our traditionally free and open society."

In addition to condemning American military policies in Vietnam, the council opposed the Johnson Administration's "menacing attempts to stifle all opinions concerning its policies except those in total agreement with them."

Automotive Machinists vote to remain in CLC

Members of East Bay Automotive Machinists 1546 have voted by a three to one margin to remain affiliated with the Central Labor Council, C. L. McMonagle, business representative, told the council.

CLC President Russell Crowell praised General Business Representative DeWayne (Bud) Williams and McMonagle for their efforts to keep Lodge 1546 within the council. He said they showed "good sense."

Local 3 to take boycott to Southern California

Office and Professional Employees 3 will take its boycott against the California Division of the American Cancer Society to Southern California again next Wednesday.

George Davis, assistant business manager, will be joined by Southern California members of the Office Employees Union in picketing the Los Angeles County Branch of the society.

On Thursday, they will picket Orange County and San Diego branches of the society.

Hospital Workers win representation rights in election

Hospital and Institutional Workers 250 has won an election to represent employees of three convalescent hospitals in Pittsburg and Antioch, 48 to 3.

Business Representative Art Carter told the Central Labor Council the union was forced to strike because management would not agree to the election. The strike lasted two days, with management finally agreeing to hold the election this Monday.

The strike was against units of Rodmar Hospitals, Inc.

They include Pittsburg Manor Convalescent Hospital, Cavallo Road Convalescent Hospital and Antioch Manor Convalescent Hospital.

Scholarship winner

Rita Dianne Jensen, 18, who will graduate at the top of her class at Rosemead High School, Los Angeles, has won one of six four year scholarships under the National AFLCIO College Merit Scholarship Program.

League of Women Voters asks more power for poor

The Oakland League of Women Voters has issued a report which sharply differs with Mayor John Reading on the city's anti-poverty program.

In a statement to the U.S. Senate Subcommittee on Employment, Education and Poverty, the league said many of the local phases of the anti-poverty program have not had enough participation by the poor in planning.

The league's report was based on a three year study.

Mayor Reading wants more control for City Hall.

In contrast, the league has called for funding procedures to make some of the local anti-poverty programs independent of City Hall. Most of the money comes from the U.S. Office of Economic Opportunity.

The league said the poor "have a better knowledge of their needs and problems than anyone else."

It added:

"It will give people a chance to take action on their own behalf. Neighborhood committees, like individuals, can learn better if they are free to make their own successes and failures."

Jobs to suburbs

The movement of new jobs into the suburbs is one of the main reasons for failure to match available jobs with available workers, according to an article in the Monthly Labor Review, U. S. Labor Department publication.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Groulx to be new secretary of Labor Council; no opposition

Continued from page 1

Groulx declined to give a speech but said he would set forth his ideas when sworn in. He said he had not been prepared to win without opposition and thanked speakers for their kind words.

On Tuesday, Groulx told the East Bay Labor Journal he felt his selection was not a personal victory, but "an extension" of the administration of the council for the last 24 years. However, he emphasized that he was "very grateful."

Groulx was elected assistant secretary on Jan. 30, 1956, succeeding the late William P. Fee. Before that, he spent four years each as a business representa-

tive and organizer for Office Employees 29 and as an organizer for Teamsters 588. He was also on the staff of the Hotel, Restaurant and Bartenders Union in Hawaii for two years.

SECURITY PARACHUTE

In other business:

• Groulx reported that Assistant Secretary Wray Jacobs had been negotiating for a contract for the Upholsterers at Security Parachute and that the firm is resisting a union shop clause.

• Delegates approved a recommendation that they oppose compulsory arbitration of the rail shopcraft dispute.

• They also urged adoption of the Peralta Project by the Oakland City Council.

Farm workers not getting full share under disability program

Farm workers do not appear to be taking full advantage of the fact that they are covered by the state disability program—even though they pay the premiums, like all other workers.

This was revealed in a report on the first two decades of the disability program by the State Department of Employment.

Farm workers have been covered under the program since 1961.

"From 1961 through 1965," said Albert B. Tieburg, former state director of employment, "farm workers contributed a total of \$23,700,000 to the disability fund and received disability and hospital benefits totaling only \$11,700,000.

"Such things as health factors and sex and age differences between members of the agricultural labor force and other components of the labor force do not account for the fact that agricultural workers claim relatively less in disability benefits than do workers in general," Tieburg said.

LANGUAGE PROBLEM

Tieburg said language was apparently one reason farm workers do not take full advantage of benefits they have coming. He said his department has stepped up its information program among farm workers and is studying other aspects of the situation.

\$2 1/2 BILLION

During the last two decades, Tieburg said, all California workers covered under the disability program have received nearly \$2 1/2 billion in benefits. California is one of four states which

pay non-occupational disability benefits in addition to workmen's compensation.

It is the only state which pays hospital benefits.

Currently, the maximum basic benefit is \$80 a week and the hospital benefit is \$12 a day for up to 20 days.

Workers pay the entire cost of disability benefits through a tax of one per cent on the first \$7,400 in wages they receive each year.

Disability insurance was extended to self-employed persons in 1963. The program began in 1946.

Clerks end Sears boycott; organizing campaign planned

The AFLCIO Retail Clerks International Association has discontinued the general boycott against Sears, Roebuck & Co.

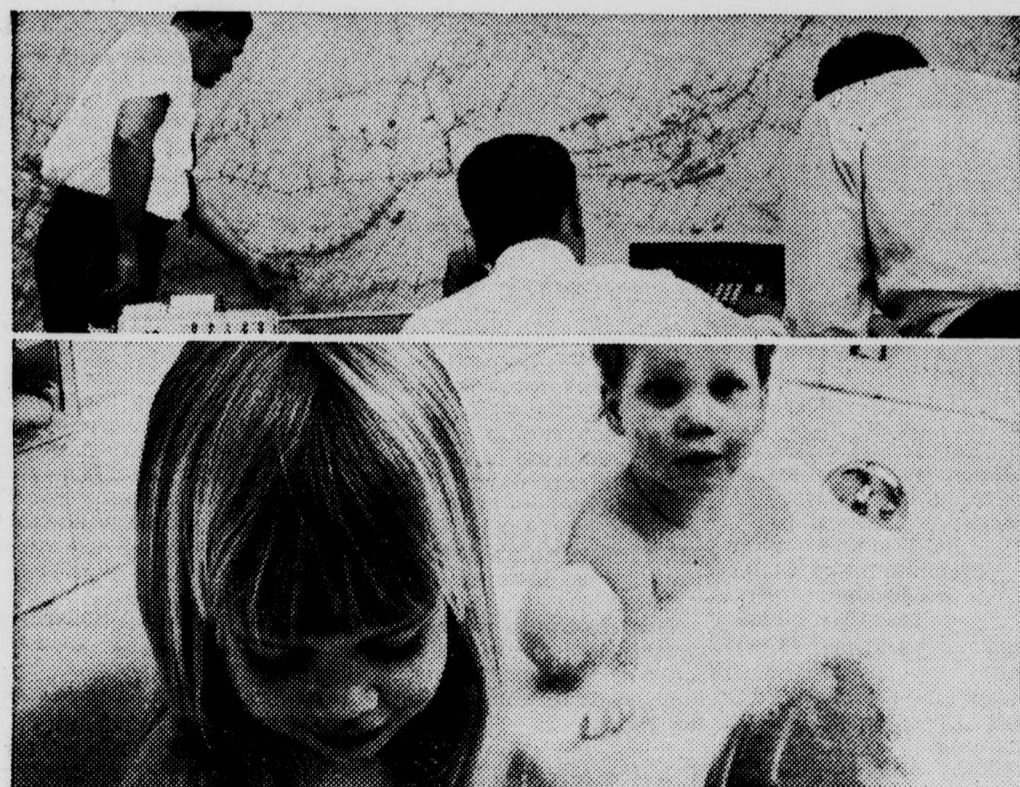
This action was taken on the decision of the RCIA's International Executive Board.

The union stated its determination to assist the thousands of Sears Roebuck employees who are "actively seeking the help of the Retail Clerks Union in organizing the stores in which they work."

A statement presented to the Executive Council of the AFLCIO contained an explanation of the reasons which motivated the RCIA Executive Board's decision.

Demand the Union Label!

If we don't report the weather, then what's our weather bureau for?



Our weather bureau is for your comfort.

Most of your natural gas comes through pipelines reaching 1500 miles to Canada and Texas. And because the gas travels at 12 miles an hour, we have to know your daily requirements well in advance. A drop of just one degree in temperature means as much as 55 million more cubic feet of gas will be needed—and fast.

That's what our weather reports and forecasts are for. To make sure you and your family have

all the natural gas you need—in any weather.

And if bad weather does show up, it also lets us alert our electric facilities, so power crews are standing by—ready to meet the emergencies inevitably caused by storms.

Our weather bureau forecast for you is always the same: continued comfort. Plenty of light, heat and hot water. Reliable service at all times.

You'll never hear one of our weather reports, but don't worry—
you won't miss a thing.

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